



MICRO 100 SUPER CARBIDE TOOLS

CAREER OPPORTUNITY

Job Title: Machine Operator
FLSA Status: Non- Exempt
Shift: Night Shift; M-W 5 PM to 5 AM, Thurs. 4 PM to 9:30 PM
Weekend Shift: Thurs. 10:30AM-4PM; Fri-Sun 5AM-5PM
Reports To: Night-Shift Supervisor/Weekend Supervisor
Location: 1410 E. Pine Ave., Meridian, ID 83642

About Micro 100 Tool

Micro 100 is an OEM manufacturer of carbide cutting tools. Employees at Micro 100 are given opportunities to learn and advance in their careers through in house programs that train the employee in all aspects of our manufacturing processes. Micro 100 offers an extensive benefits package including medical, dental, vision, EAP, life, short and long-term disability, 401(k), vacation, personal leave, merit pay, and monetary awards. Micro 100 has a company culture emphasizing a respectful workplace environment between all levels of employees leading to low turnover rate.

Position Overview

This is an entry level machine operator position. The Class "C" operator must perform adequate operation of all grinding machine tools located in the Brazed Tool Department that are used for grinding the carbide portion of the finished brazed tool. The grinding operations performed include grinding the top, side, end, and inside clearance and relief angles associated with these tools. All duties and associated tasks must be performed in compliance with the Micro 100 Brazed Tool Training Certification Policy.

General Responsibilities

- Machine Operation Skills.
- Required Personal Equipment, Instruments and Gauges.
- Quality and Inspection Skills.
- Machine Preventative Maintenance Skills.
- Safety Recommendations and Requirements.
- Successfully operate all machine tools located within the Brazed Tool Dept. including the following machines; Stick Tool Grinder #101, Stick Tool Grinder #102-103-104, Hoffman Grinder #110. Maintaining production at acceptable company levels.
- Successfully fabricate 70% of the standard catalog Brazed Tool product line and learn other types of related tools, including special tools affiliated with the Brazed Tool product lines that are normally produced in the Brazed Tool Department.
- Must meet quality standards established by company management.
- Display a positive and productive attitude in daily communication with his/her peers and supervisor.
- Comply with all company rules and mandates according to the employee handbook.

Qualifications

- Education: High School Diploma or GED
- Mechanical abilities to set up & operate machinery
- Mathematical skills; equivalent to High School Algebra II
- Basic computer skills, data entry
- Personal initiative, problem solving and analysis skills
- Ability to work collaboratively and maintain effective working relationships with co-workers.
- Strong desire for continued growth and learning

Physical Requirements

- Physical dexterity and manual activity
- Ability to stand for extended periods of time
- The team member may be frequently required to walk, bend, squat or twist as well as repetitively push or pull.
- The team member must be able to frequently lift up to 25 pounds, and occasionally up to 50 pounds with assistance.
- Vision corrected to 20/20

How to Apply

Please complete an application @ <http://www.micro100.com/company/careers/>

Or come to our office and fill out application at 1410 E. Pine Ave. Meridian, Idaho

Send completed electronic applications, resumes and cover letters to: jobs@micro100.com

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